

Brief Profile of the Directors of OneSource Specialty Pharma Limited:

Neeraj Sharma [Managing Director]

Neeraj Sharma, aged 52 years, is the Managing Director of our Company. He holds a bachelor's degree in engineering (instrumentation and control) from University of Delhi. He also holds a post graduate diploma in business management from the Institute of Management Technology, Ghaziabad. He has 28 years of experience in the pharmaceutical industry.

Directorship details in other entities:

Indian Companies:

- Steriscience Specialties Private Limited

Foreign Companies:

- Steriscience Pte. Limited
- Fagron NV

Arun Kumar Pillai [Non-Executive Director]

Arun Kumar Pillai, aged 63 years, is one of our Promoters as well as the Non-Executive and Non-Independent Director in our Company. He is a first-generation entrepreneur and has been leading Strides (one of the Group Company of OneSource) since its incorporation. He holds a bachelor's degree in commerce. He has over 35 years of experience in pharmaceutical industry. He has been awarded the 'E&Y Entrepreneur of the Year Award' in the manufacturing sector in 2000, and the Business Today 'Best CEO in the Pharma & Healthcare Industry' Award in 2014.

Directorship details in other entities:

Indian Companies:

- Solara Active Pharma Sciences Limited
- Strides Pharma Science Limited

Foreign Companies: NIL

Dr. Claudio Albrecht [Independent Director]

Dr. Albrecht is a pharmaceutical industry veteran with over 30 years of experience. He co-founded Albrecht, Prock & Partners and previously served as CEO of STADAAG, Actavis Group, and Ratiopharm Group. He serves as an Independent Director on the Board of Dr. Reddy's Laboratories. He has led significant internationalization and turnaround strategies, including driving Ratiopharm's biosimilars program and orchestrating Actavis's \$6 billion sale to Watson. Dr. Albrecht holds a PhD in law and has a deep understanding of pharmaceutical strategy and global market dynamics.

Directorship details in other entities:**Indian Companies:**

- Dr. Reddy's Laboratories Ltd
- Dr. Reddy's Laboratories SA

Foreign Companies:

- M S Pharma International AG
- GMS Holding
- Six Rays Holding
- Orifarm Group AS
- Albrecht, Prock & Partners AG
- Albrecht, Prock & Partners Ventures

Ms. Debarati Sen [Independent Director]

Ms. Sen is a seasoned global business leader with a track record of driving transformative business performance. Currently the Group President at HMTX Industries, she has led growth and strategic initiatives across industrial and consumer businesses, including heading the largest division in 3M's Consumer Business Group with brands like Filtrete™, Command™, and ScotchBlue™. She previously served as CEO and Managing Director of 3M India Ltd. and is an active leader in nonprofit and academic boards, including the Women's Foundation of Minnesota and the Carlson School of Management.

Directorship details in other entities:**Indian Companies: NIL****Foreign Companies: NIL**

Bharat Dhirajlal Shah [Non-Executive & Non-Independent Director]

Bharat Dhirajlal Shah, aged 77 years, is the Non-Executive and Non- Independent Director in our Company. He holds a national diploma in applied chemistry from Borough Polytechnic, London. He also holds a certificate in financial management from University of Bombay. He is the chairperson of the boards of directors of 3M India Limited and Exide Industries Limited.

Directorship details in other entities:

Indian Companies:

- Credila Financial Services Limited
- Exide Industries Limited
- Salisbury Investments Private Limited
- 3M India Limited

Foreign Companies: NIL

Mr. Vijay Paul Karwal [Independent Director]

Mr. Karwal is a Managing Director at CBC Group, Asia's largest healthcare-dedicated asset management firm, where he is focused on capital deployment and portfolio management for the firm's private equity and royalty & private credit investment funds. With over 25 years of global experience, he has held industry leadership roles at AffaMed Therapeutics and DaVita Inc., and senior investment banking roles with Nomura, CIMB, RBS, and ABN AMRO. He also serves as an Independent Director of Mega Lifesciences PCL and brings a wealth of expertise in healthcare investments and strategic growth initiatives.

Directorship details in other entities:

Indian Companies: NIL

Foreign Companies: NIL

Rashmi Harshadrai Barbhaiya [Independent Director]

Rashmi Harshadrai Barbhaiya, aged 72 years, is the Non- Executive and Independent Director in our Company. He has over four decades of experience in drug discovery, development and R&D leadership.

Directorship details in other entities:

Indian Companies: NIL

Foreign Companies: NIL