

DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulations 25(7) and 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company firmly believes that its Board of Directors must stay updated on the latest industry trends, statutory changes and developments impacting the business. To this end, the Company regularly provides updates to the Board, including Independent Directors, on key business areas, industry advancements and global market movements. updates on relevant statutory changes and regulatory developments are also shared with the Directors on a timely basis. Directors are encouraged to visit the Company's manufacturing and R&D facilities and interact with the management team to gain deeper insight into the Company's operations. Familiarisation programmes are conducted both in-house and through reputed external agencies.

Details of familiarisation programmes attended by the Independent Directors are provided below:

(No. of hours)

S. No.	Name of Independent Director	Industry & Global Markets	Induction of New Director/ Committee member	Business Operations & Strategy	Facility Visit	Regulatory Updates and Roles and Responsibilities of Independent Directors	Total FY 26	Total FY 25	Cumulative since FY 25
1.	Ms. Debarati Sen	1	1	1	2	1	6	6	12
2.	Dr. Claudio Albrecht	-	-	-	-	-	-	-	-
3.	Dr. Rashmi H Barbhaiya	1	1	1	2	1	6	6	12
4.	Mr. Vijay P Karwal	1	1	1	-	1	4	-	4

Note:

1. Independent directors mentioned above were appointed w.e.f. February 27, 2025
2. Company is listed w.e.f. January 24, 2025