

DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulations 25(7) and 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company firmly believes that its Board of Directors must stay updated on the latest industry trends, statutory changes and developments impacting the business. To this end, the Company regularly provides the Board, including the Independent Directors, with updates on key business areas, industry advancements and global market movements, updates on relevant statutory changes and regulatory developments are also shared with the Directors on a timely basis. Directors are encouraged to visit the Company's manufacturing and R&D facilities and interact with the management team to gain deeper insight into the Company's operations. Familiarisation programmes are conducted both in-house and through reputed external agencies.

Details of familiarisation programmes attended by the Independent Directors are provided below:

Name of the Independent Director	No. of Programme / Meeting attended by the Independent Directors**		Number of hours spent by Independent Directors**	
	During the year ended 31.03.2026	On a cumulative basis	During the year ended 31.03.2026	On a cumulative basis
Debarati Sen	7	9	7.17	19.17
Dr. Claudio Albrecht	4	4	6.75	6.75
Dr. Rashmi H Barbhaiya	4	6	6.58	18.58
Vijay P Karwal	7	8	7.17	11.17
Colin Michael Bond*	5	5	12.75	12.75

*Appointed with effect from June 23, 2025

**Participation in the Board and Committee meetings held during the year, including presentations and discussions relating to the Company's business operations, financial performance, and other relevant matters that enhance Directors' understanding of the Company and its activities, has been duly considered.